

# Ohio Living Achieves PBJ Accuracy with The Groove

Custom Workday integration streamlines reporting and eliminates manual effort.



## Location

Westerville, OH



## Workday Footprint

HCM, Payroll, Recruiting,  
Time Tracking, and Benefits



## The Groove Service

- Application Managed Services
- Project-Based Services

## THE CHALLENGE

The client needed a solution in Workday to support the Centers for Medicare & Medicaid Services (CMS) Payroll-Based Journal (PBJ) reporting requirements, prompting the need for a tailored integration approach.

## BENEFITS



### 100% Compliance & Accuracy

Every PBJ report submitted on time, error-free.



### 75% Time Savings

Manual effort replaced with intelligent automation.



### 65% Faster Processing

Processing cut compared to prior HR system.

## THE SOLUTION

The Groove built a fully automated PBJ reporting solution in Workday, customized to Ohio Living's structure and data. Key components of the solution included:

- **Custom Workday Reports**  
Extracted and formatted employee, job, and pay data to meet CMS PBJ specs.
- **Smart Data Logic**  
Applied calculated fields and rules to map job codes, shifts, and hours accurately.
- **Built-in Validation**  
Added audit checkpoints to ensure accuracy before submission.
- **Training & Support**  
Equipped HR and Payroll teams with guides for independent management.

