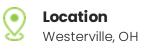
# Ohio Living Achieves PBJ Accuracy with The Groove

Custom Workday integration streamlines reporting and eliminates manual effort.







# **Workday Footprint**

HCM, Payroll, Recruiting, Time Tracking, and Benefits



# **The Groove Service**

- Application Managed Services
- Project-Based Services

#### THE CHALLENGE

The client needed a solution in Workday to support the Centers for Medicare & Medicaid Services (CMS) Payroll-Based Journal (PBJ) reporting requirements, prompting the need for a tailored integration approach.

#### **BENEFITS**



# 100% Compliance & Accuracy

Every PBJ report submitted on time, error-free.



## 75% Time Savings

Manual effort replaced with intelligent automation.



# **65% Faster Processing**

Processing cut compared to prior HR system.

#### THE SOLUTION

The Groove built a fully automated PBJ reporting solution in Workday, customized to Ohio Living's structure and data. Key components of the solution included:

### • Custom Workday Reports

Extracted and formatted employee, job, and pay data to meet CMS PBJ specs.

### Smart Data Logic

Applied calculated fields and rules to map job codes, shifts, and hours accurately.

#### • Built-in Validation

Added audit checkpoints to ensure accuracy before submission.

# • Training & Support

Equipped HR and Payroll teams with guides for independent management.

