



GSA RateSync Powered by The Groove

Organizations that receive federal funding must adhere to GSA per diem rates for travel reimbursements, but maintaining those rates in Workday is a tedious and manual process. There is currently no automated way to keep GSA data up to date. To address this challenge, we created GSA RateSync, a headless Workday Orchestrate app that automates the connection to official GSA rate tables and keeps Workday data accurate and compliant.

1 INTEGRATION, 12 EFFECTIVE DATES

Expense Rate Table Name: GSARateSync_Lodging
Expense Rate Table Type: Amount
Default Currency: USD
View As Of: 10/22/2025
Effective Date: 10/01/2025
Effective Until: 10/31/2025

Expense Rate Table Line	Condition Rule or Criteria	Effective Date	Effective Until
Q	Birmingham, Alabama, United States of America	01/01/2025	01/31/2025
Q	Sedona, Arizona, United States of America	02/01/2025	02/28/2025
Q	Bolingbrook / Romeoville / Lantana, Illinois, United States of America	03/01/2025	03/31/2025
Q	East St. Louis / O'Fallon / Fairview Heights, Illinois, United States of America	04/01/2025	04/30/2025
Q	Indianapolis / Carmel, Indiana, United States of America	05/01/2025	05/31/2025
Q	Lafayette / West Lafayette, Indiana, United States of America	06/01/2025	06/30/2025

ALL THE ADJUSTMENT TABLES YOU WILL EVER NEED!

Built on Workday

Key features



Automated GSA Rate Synchronization

Continuously connects to official GSA data sources to pull the most current lodging and M&IE rates directly into your Workday environment.



Location-Based Rate Updates

Automatically applies rate changes based on city, county, or ZIP code, including seasonal adjustments where applicable.



Comprehensive Audit Trail

Tracks every update and sync event for full transparency and audit readiness.



Workday-Native Integration

Built using Workday Orchestrate to seamlessly connect with Workday Expenses and leverage existing security and business processes.



Who it's for



Finance Manager & Controllers

Responsible for travel reimbursements, expense accuracy, and compliance with GSA and federal funding requirements.



Grants & Sponsored Programs Administrators

Manage federally funded programs and need to ensure all travel expenses adhere to official GSA per diem limits.



Workday System Administrators & Configuration Analysts

Maintain rate tables and integrations in Workday; currently spend significant time managing manual uploads and updates.



Expense & Payroll Administrators

Oversee day-to-day travel reimbursement processes and benefit from automated rate accuracy and reduced manual effort.

Why The Groove

The Groove is a Built on Workday Innovation Partner delivering high-quality, cutting-edge products for Workday customers and partners. As a trusted Workday Services Partner with a team that has experience serving over 1,500 clients, we offer strategic planning, organizational readiness, full platform deployments, and ongoing support. Together with Workday, we help organizations optimize their workforce and financial management processes to drive efficiency and growth.

The benefits



Centralize & Simplify Data Management

Keep all GSA rate information in one place for easier reference, cleaner reporting, and consistent downstream use.



Reduce Long-Term Costs

Avoid expensive custom integrations and minimize ongoing maintenance overhead.



Empower Finance & Grants Teams

Free up staff from repetitive administrative work so they can focus on more strategic financial and program activities.

Find GSA RateSync Powered by The Groove in the Workday Marketplace.



Contact Manish Patel at mpatel@thegroove.io to schedule a demo.