

Powering Government Excellence With Workday



Empowering Government To Build Stronger Communities

Governments stand at a critical crossroads—balancing citizen services, operational complexity, and public accountability. To succeed, government organizations must modernize aging systems, address workforce challenges, and stay ahead of constant policy shifts while managing tighter budget constraints.

At The Groove, we partner with government entities to drive strategic and operational transformation with **Workday**, an integrated platform for **finance, HR, planning, and analytics**. With over 30 years of experience in the public sector, our Allegro™ delivery model cost effectively drives results to achieve your mission with employees and constituents at the center.

A Unified Platform for Government Success

With Workday, governmental organizations can replace siloed systems with one secure, cloud-based platform that brings together financial management, workforce operations, and planning. The Groove combines deep public sector expertise with tailored deployment capabilities to help cities, counties, special districts, and state agencies operate smarter and serve better.



Key Benefits:

Accelerated Time to Value

- Specialized methodology and dedicated teams deliver Workday solutions faster—cutting costs and minimizing risk.
- Embedded change management and training to drive rapid user adoption.
- Deployment accelerators enable efficient design, configuration, and go-live with minimal disruption to daily operations.
- Ongoing support and optimization to sustain and advance your Workday journey post go-live.

Strengthen Workforce Resilience & Engagement

- Streamline recruitment and onboarding to accelerate hiring and improve the candidate experience.
- Leverage insight and automation to manage your workforce more efficiently and make data-driven decisions.
- Offer upskilling, cross-training, and career development to boost adaptability, engagement, and retention.
- Build a culture of inclusion and recognition: encourage feedback, celebrate contributions, and involve employees in decisions to boost engagement and retention.

Improve Financial Operations & Accountability

- Gain real-time visibility into budgets, grants, and procurement.
- Connect planning, budgeting, and forecasting in one system.
- Strengthen grant management, fund tracking, and audit readiness.

Enhance Operational Agility & Compliance

- Replace legacy systems with an AI-enabled, cloud-based solution that deliver continuous innovation.
- Strengthen continuity with built-in disaster recovery and security
- Adapt quickly to policy changes, regulations, and funding shifts.

Drive Digital Transformation for Public Good

- Empower agencies with real-time insights and automation to simplify compliance and streamline operations.
- Modernize service delivery to meet evolving community needs.



for Government

The Groove for Government

Transformation—for government, by design.



Public Sector Expertise

With 30+ years of experience working with municipalities, counties, special districts, and states, we understand procurement, compliance, union negotiations, and the realities of government operations.



Proven Implementation Success

Our **Allegro™ Framework** blends technical depth with public sector insight, guiding organizations from procurement through deployment, adoption, and continuous improvement.



Human-Centered Change Enablement

We engage executive sponsors, leadership, managers, and frontline employees alike to ensure lasting adoption and user satisfaction far beyond go-live.



Technology With Purpose

We help organizations fully leverage Workday's capabilities to connect systems, reduce technical debt, increase compliance, and derive consistent value.

A Trusted Partner in Public Sector Innovation

At The Groove, we know government transformation is about more than disruption: it's about building clarity, trust, and momentum. That's why we focus on **governance, alignment, and adoption**, not just configuration. We help organizations build scalable systems that support their mission and their people.

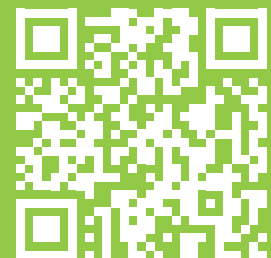
Outcomes You Can Measure

- Increased Financial Transparency
- Reduced Operational Costs
- Improved Citizen Services
- Enhanced Workforce Engagement
- Streamlined Compliance & Reporting

At The Groove, we're not just consultants—we're partners in your success journey.

Let us help you unlock your business potential and achieve your goals.

Contact us today to find your groove.



thegroove.io