



for Higher Education

Powering Higher Education Excellence with Workday



The Higher Education Balancing Act

Higher education institutions today face a complex balancing act: delivering a high-quality academic experience, managing operational complexities, and ensuring long-term financial stability. To thrive, universities must modernize aging systems, address evolving workforce needs, and adapt to constant shifts in the academic landscape, all while managing tighter budgets.

Our Solution: A Unified, Human-Centric Approach

At The Groove, we partner with higher education institutions to drive strategic and operational transformation using Workday. This unified, human-centric platform for finance, human resources, planning, academics, and analytics is designed to bring people—students, faculty, and staff—to the center of every process.

A Platform for University Success

With Workday, universities can replace fragmented, siloed systems with a single, secure, cloud-based platform. This brings together critical functions like financial management, workforce operations, and academic planning into one cohesive system. The Groove, a modern enterprise consultancy, combines our extensive public sector expertise with tailored deployment capabilities to help universities operate smarter, serve better, and empower success for everyone on campus. We leverage next-gen technologies, industry insights, and critical thinking to help you solve your most challenging business problems.

Key Benefits:

Accelerated Time to Value

- Specialized methodology and dedicated teams deliver Workday solutions faster—cutting costs and minimizing risk.
- Embedded change management and training to drive rapid user adoption.
- Deployment accelerators enable efficient design, configuration, and go-live with minimal disruption to daily operations.
- Ongoing support and optimization to sustain and advance your Workday journey post go-live.

Strengthen Workforce Resilience & Engagement

- Streamline faculty, staff, and student recruitment and onboarding to accelerate time-to-hire and enrollment.
- Support retention with clear career pathways, professional development, and academic advising tools.
- Manage hybrid teaching, research, and administrative workforces with built-in flexibility.
- Use real-time insights to advance diversity, equity, inclusion, and workforce planning across campus.

Improve Financial Operations & Accountability

- Replace fragmented legacy systems with a unified, AI-enabled cloud platform.
- Eliminate disruptive upgrades—Workday delivers continuous innovation behind the scenes.
- Strengthen business continuity with enterprise-grade security and disaster recovery.
- Adapt quickly to changing accreditation standards, compliance requirements, and funding models.

Drive Cost Effective Digital Transformation for Student and Institutional Success

- Equip leaders with mobile-first, real-time analytics to make informed decisions anywhere.
- Empower departments to automate compliance tasks and simplify academic and administrative processes.
- Modernize service delivery to support the evolving needs of students, faculty, and staff while meeting increasing budget constraints.



for Higher Education

The Groove for Higher Education

Transformation—by design, for academia.



Deep Higher Education Expertise

With decades of experience supporting universities, community colleges, and research institutions, we understand shared governance, funding models, union agreements, and the unique culture of academia.



Proven Implementation Success

Our **Allegro™ Framework** blends technical depth with higher education insight, guiding institutions from procurement through deployment, adoption, and continuous improvement.



Human-Centered Change Enablement

We engage presidents, provosts, department chairs, and frontline staff to ensure lasting adoption and satisfaction, well beyond go-live.



Technology With Purpose

We help institutions fully leverage Workday's capabilities to connect HR, Finance, and Student systems, unlock actionable insights, and drive continuous improvement.

A Trusted Partner in Higher Education Innovation

The Groove helps colleges and universities modernize their systems with a focus on measurable results. Our approach aligns technology with institutional strategy, improves collaboration across academic and administrative units, and ensures solutions are scalable to support enrollment growth and long-term sustainability.

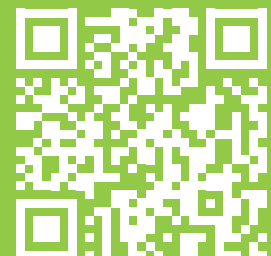
Outcomes You Can Measure

- Increased Financial Transparency for Leadership and Boards
- Reduced Administrative Burden and Operational Costs
- Improved Student Experience and Retention
- Enhanced Faculty and Staff Engagement
- Streamlined Compliance and Accreditation Reporting

At The Groove, we're not just consultants—we're partners in your success journey.

Let us help you unlock your business potential and achieve your goals.

Contact us today to find your groove.



thegroove.io