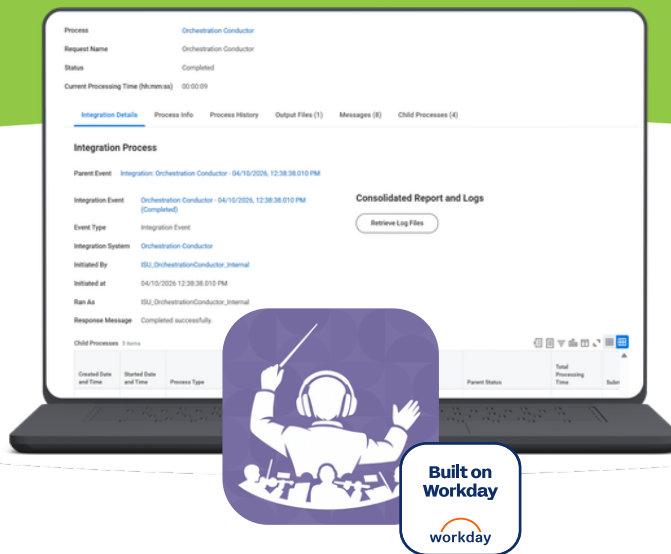




# Orchestration Listener Powered by The Groove

The Orchestration Listener App enables organizations to modernize Listener-based integrations by leveraging Workday Orchestration instead of Studio. It supports real-time, REST-based inbound integrations where both the trigger and full data payload are delivered together—unlocking new use cases, improving compliance alignment, and removing technical constraints tied to legacy tooling.



## Key features



### Full Payload Included with Trigger

Processes inbound requests where the complete data payload is delivered in the initial call—no follow-up retrieval required.



### Studio-Free Architecture

Eliminates dependency on Workday Studio and its legacy JVM environment



### Native Orchestration Processing

Handles validation, mapping, routing, and downstream actions using standard Orchestration steps.



### Inbound REST Listener in Orchestration

Receives real-time REST API calls directly into Workday Orchestration, enabling modern inbound integration patterns.



### Single-Transaction Integration Model

Keeps the trigger and data together throughout the integration flow, improving traceability and consistency.



## The benefits



### Modernizes Listener Integrations

Enables Listener-style integrations to run in Workday Orchestration, eliminating dependency on Studio and aligning with Workday's modern integration framework.



### Real-Time, Payload-Driven Processing

Accepts inbound REST calls that include the complete data payload, removing the need for secondary retrieval mechanisms such as SFTP or follow-on API calls.



### Meets External System Requirements

Supports partners and third-party platforms that require both the trigger and data to be delivered together in a single API request.



### Improves Compliance & Audit Alignment

Keeps the inbound request and its data bundled as a single transaction, supporting auditability and regulatory requirements where data separation is not acceptable.



### Reduces Technical Constraints

Avoids reliance on Studio and its older JVM, removing platform limitations and simplifying the architecture for customers with stricter infrastructure policies.



### Expands Integration Possibilities

Unlocks a broader range of inbound real-time use cases that previously required Studio, now achievable fully within Orchestration.

## Who it's for



### Integration Architects & Technical Integration Leads

- Design real-time, event-driven integrations between Workday and external systems
- Need modern inbound patterns that support full payload delivery in a single transaction
- Replaces legacy Studio listener integrations with Orchestration-based flows



### Workday Administrators & HRIS / IT Teams

- Reduce dependency on Studio and legacy JVM-based tooling
- Value native Orchestration solutions that align with Workday's current integration strategy
- Enables inbound integrations without adding platform complexity



### Compliance & Governance-Focused Organizations

- Operate in regulated environments with audit and traceability requirements
- Require integration calls and data payloads to remain bundled in a single transaction
- Supports compliance-aligned, auditable integration designs

## Why The Groove

The Groove is a Built on Workday Innovation Partner delivering high-quality, cutting-edge products for Workday customers and partners. As a trusted Workday Services Partner with experience serving over 1,000 clients, we offer strategic planning, organizational readiness, full platform deployments, and ongoing support.

## Find Orchestration Listener Powered by The Groove in the Workday Marketplace.



Contact Manish Patel at [mpatel@thegroove.io](mailto:mpatel@thegroove.io) to schedule a demo.