

Eastern Shipbuilding Group Stabilizes Workday with The Groove

AMS implementation restores Time Tracking and Payroll



Location

Panama City, FL



Workday Footprint

Core HCM, Payroll, Talent,
Learning, Benefits, Absence,
Time Tracking



The Groove Services

- Application Managed Services
- Project-Based Services

THE CHALLENGE

Since going live on Workday HCM, the organization had encountered significant Time Tracking and Payroll challenges, with over 36 cases reported in the past three months. The organization looked to The Groove for support in stabilizing their operations.

BENEFITS



Accurate and Timely Payroll Delivery

Every employee paid accurately and on time—every single cycle.



Optimized Workday Performance

Automation and system optimization improve efficiency and reduce risk.



Avoided Compliance Risk

Met critical payroll and regulatory filing deadlines while reducing the risk of costly penalties and reporting errors.

THE SOLUTION

Eastern Shipbuilding Group partnered with The Groove to strengthen and optimize some of its most business critical Workday functions. Through responsive, consultative support spanning integrations, reporting, payroll, benefits, leave, and configuration, The Groove helped improve operational continuity, reduce risk, and increase confidence in the systems supporting ESG's workforce.

The engagement also strengthened ESG's readiness for critical payroll and compliance reporting across both state and federal requirements. By supporting Florida SUI file generation, quarterly state filing integrations, W-2 processing under tight deadlines, ACA reporting configuration, and year end system readiness, The Groove helped reduce manual effort, improve reporting accuracy and reliability, and provide greater confidence in the processes behind high stakes compliance obligations.

