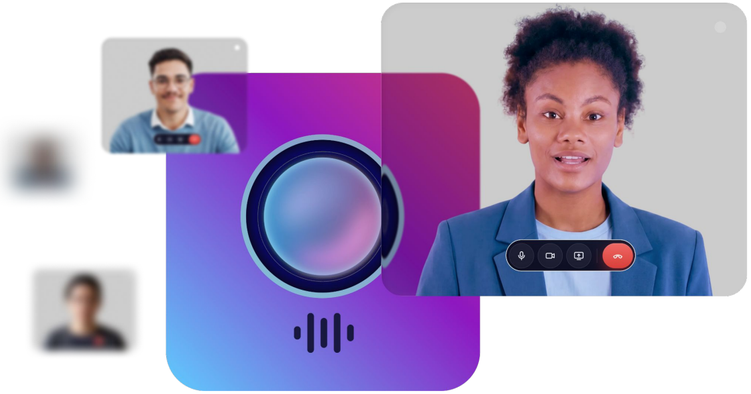
Eightfold AI and The Groove: Transform hiring at agentic speed

Great candidates will not wait for a slow process. Now they do not have to.

Recruiting teams face growing application volumes, intensifying competition for critical skills, and rising expectations for a fast, flexible candidate experience. Yet manual screening, interview scheduling, and inconsistent evaluations continue to slow hiring and prevent qualified candidates from being seen.

Eightfold and The Groove help organizations modernize hiring at scale—combining AI-native talent intelligence with the strategy, implementation expertise, and change management needed to turn technology into measurable workforce impact.



Three hiring challenges facing organizations today:

Application volume exceeds recruiter capacity
Lean recruiting teams cannot evaluate every candidate thoroughly, leaving qualified talent undiscovered and critical roles open.

Inconsistent interviews create uneven outcomes
Different interviewers, questions, and standards make it harder to compare candidates confidently across roles, teams, and locations.

Slow processes cost top candidates
Scheduling delays and lengthy interview cycles give qualified candidates time to accept faster offers elsewhere.

Eightfold and The Groove help organizations:

- Deploy AI-native talent intelligence that identifies qualified candidates beyond the résumé and moves them from application to structured interview faster.
- Deliver consistent, skills-based evaluations at scale—with multilingual, 24/7 access, auditable insights, recruiter oversight, and human decision-making.
- Align Eightfold to each organization's workforce strategy, technology environment, security requirements, and operating model for a seamless, lower-risk deployment.
- Turn implementation into sustained impact through process optimization, user adoption, analytics, and ongoing advisory support.

Proven impact with Eightfold AI Interviewer:

80%
WORK AUTOMATED
Recruiter time spent on candidates, not coordination

90%
FASTER TIME TO INTERVIEW
Qualified candidates evaluated upon application

93
CANDIDATE NPS
An interview experience candidates enjoy

Eightfold AI Interviewer

AI-native hiring, activated for your organization

Eightfold AI Interviewer brings intelligent, structured interviewing to the hiring process. The autonomous talent agent conducts screening, functional, coding, and 360° interviews; evaluates responses; and delivers immediate, skills-based summaries to recruiters.

Powered by Eightfold Talent Intelligence, AI Interviewer evaluates skills, experience, potential, and career trajectory beyond the résumé. Interviews are available anytime in 22+ languages via web, SMS, and WhatsApp—with recruiter oversight and human final decision-making built in.

Together, Eightfold and The Groove help manufacturers move beyond isolated automation to create a faster, more consistent, and more scalable hiring model. Try AI Interviewer now.

Built for responsible AI adoption:

- FedRAMP Moderate authorization includes assessment against more than 325 NIST 800-53 controls and continuous monitoring.
- SOC 2 Type II and ISO 27001, 27017, 27701, and 42001 provide independently audited security, privacy, cloud, and AI governance assurance.
- Customer data is encrypted in transit and at rest, with identity controls, least-privilege access, and tenant-level isolation.
- Eightfold does not train its models on identifiable customer data, and agencies control data residency, retention, and deletion.
- AI supports structured evaluation but does not make hiring decisions; human oversight and published independent bias audits promote accountability.

Security documentation, audit reports, and testing summaries are available through the Eightfold Trust Center.

What AI Interviewer makes possible:

Interview every candidate at scale: Conduct structured interviews immediately, regardless of application volume, without adding scheduling overhead or recruiter headcount.

See beyond the résumé: Use adaptive conversations to uncover skills, experience, capabilities, and potential that keyword-based screening can miss.

Apply consistent evaluation: Assess every candidate against the same job-relevant framework and provide recruiters with structured insights for more confident decisions.

Give recruiters time back: Shift initial interviewing and evaluation to AI so recruiters can focus on judgment, persuasion, hiring strategy, and human connection.

The Groove: From technology deployment to workforce impact

As an Eightfold consulting partner, The Groove helps manufacturers translate Eightfold's capabilities into sustainable business and workforce outcomes.

Certified Eightfold expertise: Deep platform knowledge helps organizations deploy successfully and realize value faster.

Tailored, lower-risk transformation: Strategy, integration, governance, and change support are aligned to each organization's unique environment.

Proven human capital experience: More than 30 years of expertise and 2,000+ client engagements inform stronger workforce outcomes.

Ready to transform hiring? See how Eightfold and The Groove can help your organization hire faster, uncover overlooked talent, and introduce AI with the strategy, governance, and support needed to deliver lasting impact. **Visit thegroove.io/partners-eightfold**.

Copyright © 2026, Eightfold AI Inc.